



JOIN A WONDERFUL TEAM OF DANCE TEACHERS IN TORONTO...

Most dance studios in Toronto are in their early stages of business - energetic and ready to innovate the dance education world. And so are you! You bring excitement to your classes and an expertise in working with children. You are passionate, not just about dance, but about educating the next generation to be their best selves, whether that be as a dancer or just as a great human being. You know that dance can be a hugely positive experience in a child's life and can influence them as they grow into adults even if they never work in the dance industry.

You pride yourself on being able to connect with kids as well as teach great dance technique and create fun choreography.

Only problem is... most of the time, you are working with a studio director that is in the classroom all the time themselves. They are busy with dealing with administrative tasks, parents, their own class planning and choreography, and business development. Or, worse, you find yourself working in an environment that doesn't align with your value of making dance an experience that helps kids find their creative voice, their passion for life, and their joy in movement.

But, what if you found a studio that had over 30 years under its belt. That has been dedicated to teaching kids to express themselves, to love themselves, and to feel safe and supported during their dance classes? What if you found a studio that not only had an owner with over 40 years as a dance educator, but a full leadership team to support you? What if you felt part of a community that cares and nurtures artists from babies to professionals? Where you could truly focus on teaching the kids the amazing wonders of dance and helping them have a better childhood?

What if you had a team around you that gave you the support, encouragement and community of like minded artists and educators?



YOU'LL KNOW THIS JOB IS FOR YOU IF...

- There's no greater feeling of accomplishment for you than a child telling you how much you have meant to them at the end of the year
- You cringe when you see young children in inappropriate costumes or doing mature choreography
- You're not just a dancer, but interested in working with children and educational development
- You love working with other dance teachers to give and receive support and community
- And you are ready to be part of a great team of dance educators that are making a difference in the lives of countless children

WHAT WE'RE LOOKING FOR IN OUR WONDERFUL NEW TEACHER...

This PART-TIME Tap and Hip Hop teacher position is a perfect fit for someone who loves to work with children, develop engaging class plans, and choreograph age appropriate and fun end of year recital pieces. Someone who is organized, professional, and ready to build their classes through personal connections with each child.

****Important:** This position is more than just teaching the steps or technique. We're looking for someone to cultivate positive relationships with our community, and be an innovative and creative member of our faculty!*

We believe in supporting each other. That not only means getting teaching support, but also an administrative team that will make sure you have all the information and resources you need to teach effective classes. And we really believe that we are changing the lives of the children we teach. But, the job is not all roses — there is some good news and there is some bad news...

LET'S GET THE BAD STUFF OUT OF THE WAY FIRST:

- This is a part time position, specifically for the hours - **Tap; Tuesdays** (5:00-8:45) &/or **Hip Hop; Thursdays** (4:45-8:45) Although, we are always looking for teachers that can teach more than one dance style and are interested in working more hours with us! Plus, interested in some of the administrative side of a dance studio? Let us

Pegasus

Dance Studios

know, we love being able to offer our teachers more hours through a diverse set of roles.

- Once we get to summer (June-August), we move to a camp schedule that will not need all of our teachers. We often are looking for teachers in our camps, but these will be short one or two week commitments of only a few hours.
- At recital time, we need all hands on deck. This season we will have three days of shows: May 25, June 7, June 8, 2025. While not all of your classes will be performing in each show, we do ask that you mark those days off in your calendar until we have our show orders finalized. We typically do this for you around October or November so you have plenty of time to plan for those days.

NOW, LET'S TALK ABOUT THE GOOD STUFF...

1. Our studio is right on the subway line...which means you can easily access us from anywhere in the city.

2. The work is fun and dynamic. You will be working with kids in a creative environment. What is better than that!

3. We are big on organization. We love to plan ahead and make sure that we have our i's dotted and our t's crossed. While we don't always have things perfectly executed, we have been doing this for 37 years, so we've built reliable systems to make your life as a teacher easier. Things like on time paychecks, weekly updates on important information you need, early scheduling for recitals and next season, a dedicated costume manager for all your recital needs, a full time leadership team for admin and curriculum support.

4. The work is creative. We have curriculum requirements, but ultimately, you get to choose what to teach in each class. Your class planning is completely up to you! Unleash your amazing creative side. Your classes and your choreography for the year end recital is all in your hands.

5. You'll make lasting relationships with your students. Our dancers tend to stick with us for a few or 15 years! And if you stick with us too, you will get the unbelievable experience of seeing a dancer you started teaching when they were 5 graduate from high school and Pegasus. But even the dancers that only stay for a couple years, still leave us knowing that their teachers made the difference to them at that moment in their lives. That

Pegasus

Dance Studios

they had a kind and respectful adult that was there for them at the studio, their home away from home.

WHAT YOU'LL BE RESPONSIBLE FOR AS A TEACHER:

- Develop and implement your own lesson plans that follow our curriculum guidelines
- Manage dancers in the classroom on a weekly basis
- Choreograph end of year recital pieces as well as choosing costumes with our costume manager
- Connecting with each of your students individually through a written postcard once a year - we provide everything you need
- Create a positive classroom environment for all students regardless of technical ability
- Write a class summary at the end of the season to send to parents
- Participate in yearly faculty meetings and trainings
- Growing your connections with students and therefore your classes.
-

NOW, LET'S TALK ABOUT THE JOB REQUIREMENTS:

1. You're fired up about our mission to help children be their best selves by giving them a safe place to learn, an outlet for creative expression, and tools for life through dance education.

2. You have experience in teaching children dance. Being a great dancer or a great choreographer is wonderful, but that won't matter to a classroom full of young kids, we need great *teachers*.

3. You're the type of person who gets joy out of working with a team. We are a family run business and many of our faculty have either grown up dancing here or have worked here for over 10 years! We are looking for someone who wants to be part of a community of like minded creative educators.

4. You're good with people. Part of this role will mean engaging with parents as well as children. While we try our best to handle most of the customer service issues, we can't stop the parents who will track you down between classes to talk about their kid. Being able to engage with parents in a professional manner is an important part of the job.



YOU'LL BE SUCCESSFUL HERE IF YOU'RE A PERSON WHO...

- Is creative
- Has a passion for dance education
- Can handle stress on occasion, mainly recital time.
- Works very well with other people and can build rapport quickly with both team members and our community.
- Has great attention to detail and brand quality.
- Is a high-functioning communicator.
- Takes ownership and pride in their work.
- Is not afraid of new challenges.
- Loves learning new things and can implement new ideas quickly.
- Adapts really well to changes on-the-go.
- Can handle feedback from our incredibly experienced leadership team.
- Can juggle lots of moving pieces.
- Is willing to work within our company values
- Bonus if you can teach multiple dance disciplines or have administration experience

In short, your job is to teach dance in a way that fits in with our established reputation in our community of being a studio that welcomes all children, is a supportive environment, and lets kids be kids by teaching and choreographing age appropriately.

We are looking for passion and skill for teaching dance to children and a willingness to work with a team of highly experienced and qualified dance educators.

To learn more about us, check out www.pegasusstudios.com

APPLICATION DETAILS:

If this sounds like the dance studio you've been dreaming of working in, this is what we offer: This is a part time job. The hours would start for **Tap; Tuesdays** (5:00-8:45) &/or **Hip Hop; Thursdays** (4:45-8:45) week for this season. Compensation starts at \$30-\$45 an hour depending on your experience. If we are a good fit, there may be more hours next season.

Pegasus

Dance Studios

We are looking to bring our new teacher on board for September, but we will spend the necessary time to find the best fit both in abilities and culturally.

TO APPLY:

1. **Fill out the [application form](#).**
2. **Create a cover letter or video answering the following question:**
 - a. **Tell us how you will fit in THIS job specifically.** We know what's a fit for us and want to know if this is a fit for YOU.
3. **After you submit your application, THEN email your video or cover letter along with a resume to contact@pegasusstudios.com with the subject line "Part-time dance teacher application".**

We can't wait to meet you!